## IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF PENNSYLVANIA

| IRENE DONNA THOMAS, Esq.,   | )  |
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| Plaintiff,  | <ul><li>) Civil Action No. 21-cv-528</li><li>) Magistrate Judge Maureen P. Kelly</li></ul> |
| V.  |  |
| UNITED ELECTRICAL, RADIO AND  | )  |
| MACHINE WORKERS OF AMERICA (UE),<br>CARL ROSEN, <i>Individually and as UE</i> | )  |
| General President, ANDREW DINKELAKER, Individually and as UE                  | )  |
| Secretary-Treasurer, EUGENE ELK Individually and as UE Director of            | )  |
| Organization,   | )  |
| Defendants.   | )  |

## ORDER REFERRING CASE TO ALTERNATIVE DISPUTE RESOLUTION

AND NOW, this 7<sup>th</sup> day of September, 2021, after due consideration of the issues and in consultation with the parties, the Court finds that this case is appropriate for referral to an alternative form of dispute resolution as provided by the local rules of this Court.

## IT IS HEREBY ORDERED:

| (a) <u>Referral to ADR</u> : This case is referred to: <u>mediation</u> .                      |  |
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| Attorney Sally Cimini is appointed to serve as the mediator. Unless otherwise ordered          |  |
| by the Court, Plaintiff(s) shall pay 20% of the compensation and costs of the neutral/mediator |  |
| and Defendant(s) shall pay 80% of the compensation and costs of the neutral/mediator.          |  |
| Compensation shall be paid directly to the neutral upon the conclusion of the ADR process.     |  |
| Failure to pay the neutral shall be brought to the attention of the Court.                     |  |

- (b) <u>Conduct of ADR Conference(s)</u>: The ADR conference(s) shall be conducted in accordance with Local Rule 16.2 and the Court's ADR Policies and Procedures.
- (c) <u>Scheduling ADR Conference(s)</u>: The ADR conference(s) shall be concluded before <u>10/19/21</u> unless extended by order of the Court. The ADR conferences may be conducted at any location agreed to by the parties, counsel, and the assigned neutral.
- (d) <u>Designation of Lead Counsel</u>: Attorney <u>Melvin Vatz</u> is designated as lead counsel and shall be responsible for working with the parties and the neutral to coordinate an agreeable date, time and location for the initial ADR conference.
- (e) Responsibilities of Lead Counsel: Not later than 9/17/21, lead counsel shall file with the Court a notice of the date, time and location of the initial ADR Conference.

If the parties are utilizing a private process, the case is still governed by the Court's Local Rules and ADR Policies and Procedures. When private processes are used, it is the responsibility of counsel to ensure that all of the proper forms are timely submitted and filed, as required by Policies and Procedures.

The parties are hereby notified that any individual neutral (Court approved or private) is required to become a registered user of the Electronic Case Filing System (ECF) in the United States District Court for the Western District of Pennsylvania. Counsel shall so notify their agreed upon neutral and refer them to the Court's website at <a href="https://www.pawd.uscourts.gov">www.pawd.uscourts.gov</a> for user registration forms. Counsel shall confirm to the Court that the selected neutral has completed the process.

Nothing in this order alters the Case Management Order previously entered in this case. All deadlines set forth in that Case Management Order remain in full force and effect.

BY THE COURT:

s/ Maureen P. Kelly MAUREEN P. KELLY UNITED STATES MAGISTRATE JUDGE